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> agendas/Minutes of the Status of Women Subcommittee of the Legislation Committee 1987



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1987 September 4

# NOTICE OF MEETING

L Hamilton Status of Women Sub-Committee
1987 September 14
5:45 o'clock p.m.
Room 233, City Hall

S.M. Gloves

S.M. Glover Secretary

## **AGENDA**

- 1. Presentation by Fleurette Osborne, Member at Large, National Action Committee.
- 2. Minutes of the meeting held 1987 August 10 (copy attached).
- 3. Report on Press Conference.
- 4. Committee Reports:

Executive Committee - Mary Jo McLaren Women in Society - Thelma McGillivray Women in the Media - Anne Stewart Women in the Workplace - Cathy Rankin

- 5. Upcoming Community Events and Special Invitations.
- 6. Other Business.
- 6. Adjournment.

NOTE: Following the regular meeting there will be a work session to address and stuff envelopes for the "Women of the Year" mailing to community organizations.

SG/jc



Monday, 1987 August 10 5:45 o'clock p.m. Room 219, City Hall 2

The Hamilton Status of Women Sub-Committee met.

There were present:

Mary Jo McLaren, Chairperson

Alderman D. Christopherson, Vice-Chairperson

Joan Balinson
Doreen Johnson
Betty Kobayashi
Thelma McGillivray
Mary McKenzie
Cathy Rankin
Lynn Spencer
Judy Worsley

Regrets:

Brian Lewis Lorraine Putnins

Also present:

Stella Glover, Secretary

The Chairperson welcomed new members, Lynn Spencer and Betty Kobayashi to the Sub-Committee.

The minutes of the July 13th, 1987 meeting were amended to reflect that Anne Stewart would sit on the Social Planning Committee, and the spelling of Sister Bertel's name was corrected. It was moved by Lynn Spencer and carried that the minutes of the July 13, 1987 meeting be accepted, as amended.

The Chairperson reported on the Executive Committee meeting and said a letter of resignation had been received from Judi Smith. The consensus of the Sub-Committee was that Cathy Rankin replace Judi Smith as Chairperson of the Women in the Workplace Sub-Committee.

It was noted that City Council had increased the number of members on the Hamilton Status of Women Sub-Committee from 12 to 13. However, the Sub-Committee was again reduced to 12 members by the recent resignation of Judi Smith. When polled, the consensus of the Sub-Committee was that the number of members be allowed to remain at 13, but that the latest vacancy not be filled at the present time.

The Women of the Year Dinner was discussed and the Sub-Committee was advised that Sister Rosalee Bertel would be available to speak for an honorarium of \$1,000.00. It was moved by Lynn Spencer, seconded by Cathy Rankin and carried that the price of the dinner tickets be increased to \$20.00. Alderman Christopherson advised the Sub-Committee that it was unlikely that the Region would provide assistance towards the cost of a speaker. A suggestion was made that corporate sponsorship be sought with

New members welcome

Mins. 7/13/87 Ammended & Adopted

Executive Cttee.: Resignation from Judi Smith

Membership no. increased to 13

Women of the Year Dinner discussed Digitized by the Internet Archive in 2025 with funding from Hamilton Public Library

recognition in the programme. It was moved by Thelma McGillivray, seconded by Lynn Spencer and carried that the Hamilton Status of Women Sub-Committee agree with the concept of seeking community corporate support to assist with the Women of the Year Dinner.

Next Executive Mtg.-8/31/87

The Chairperson advised that the next Executive Committee meeting would be held on August 31st and said that everyone was welcome to attend.

Request for support
-Lee Purins-Walton

A request was received from Lee Purins-Walton for support in her fight against discrimination against single mothers applying for OSAP loans. It was moved by Judy Worsley and carried that the three letters of support requested by Lee Purins-Walton be sent from the Hamilton Status of Women Sub-Committee to include all M.P.'s, the Minister of Colleges and Universities and the Education Action Group.

NAC Mtg. - 8/13/87

An invitation was received to an emergency meeting at NAC, to be held on August 13th in Toronto to discuss the proposal for a Women's Equality Accord.

Press Conference re: Sept. 10 Election - 9/1/87 A suggestion was made that the Hamilton Status of Women Sub-Committee sponsor an "All Candidates Night" to look at women's issues. Considerable discussion took place, and it was the consensus of the Sub-Committee that a Press Conference be held to announce that the Hamilton Status of Women Sub-Committee intend to pursue women's issues in the forthcoming election and ask questions on TV. The Chairperson is to contact the Chamber of Commerce with a view to being allowed a 15 minute spot on their Cable TV programme. If the TV coverage is not possible, then a Press Conference only will be held. A kit containing pertinent questions is to be obtained from NAC.

An Ad Hoc Committee was struck to arrange this Press Conference/TV Coverage, consisting of Alderman Christopherson, Thelma McGillivray, Doreen Johnson, Joan Balinson and Mary Jo McLaren.

It was moved by Lynn Spencer, seconded by Mary McKenzie and carried that the Sub-Committee be empowered to organize the Press Conference/TV Coverage and to cancel if it does not prove feasible. Mary McKenzie said she would try to attend the NAC meeting in Toronto.

Women In Society report

Thelma McGillivray reported that the Women in Society Sub-Committee had been meeting on a regular basis with the Council of Women to arrange the Women in Politics Conference for January, 1988. She said arrangements for the Conference were progressing and that the Agnes McPhail Presentation would possibly be included in the Conference.

J. Balinson to speak at Women in Politics Conference An invitation was received from the Council of Women for Joan Balinson to speak during the Conference. Joan Balinson agreed to do this and the Committee was further informed that Judy Worsley will also be receiving an invitation to speak.

Cathy Rankin, as Chairperson of the Women in the Workplace Sub-Committee, said she would call a meeting of the Sub-Committee on her return from vacation.

It was noted that Brian Lewis was absent from the meeting due to hospitalization. The Chairperson is to send a card on behalf of the Sub-Committee.

The Chairperson advised the Sub-Committee of upcoming community events and special invitations. It was moved by Joan Balinson and carried that the subscription to "Feminist Action" be renewed for one copy only.

#### New Business:

It was moved by Joan Balinson and carried that a memo be sent to Alderman Mary Kiss, as Chairperson of the Personnel Committee, enquiring whether job sharing opportunities or flexible time are available within City Hall and, if not, when these may be considered.

Joan Balinson suggested that Miss Fleurette Osborne from McMaster University be invited to attend the October or November meeting of the Sub-Committee. The Chairperson will extend an invitation.

Doreen Johnson reported on the Black Women's Conference, stating that the workshops were well attended and that the overall response was good. She said a chapter of the Congress of Black Women was likely to be formed as a result of the Conference, an action committee for youth had been formed together with a watchdog committee to liase between government agencies and black women in the community. A full report will be submitted to the Committee when it is complete.

There being no further business, it was moved by Doreen Johnson, seconded by Mary McKenzie and carried that the meeting adjourn.

Taken as read and approved.

Mary Jo McLaren Chairperson

Stella Glover Secretary Women in the Workplace

B. Lewis hospital-

Community Events & Invitations

Memo to M. Kiss re: Job Sharing/Flexibl Time @ City Hall

Fleurette Osborne to be invited to speak

Report on Black Women's Conference

Adjournment

# MEMORANDUM • CITY (

TO

Chairperson and Members

: Hamilton Status of Women

Sub-Committee

FROM

: S. Glover, Secretary

OUR FILE :

YOUR FILE:

SUBJECT : Changed Meeting Date

DATE : 1987 October 1

Please note that the Hamilton Status of Women Sub-Committee meeting this month is on October 19, 1987 due to the Thanksgiving holiday.

URBAN MUNICIPAL

1987

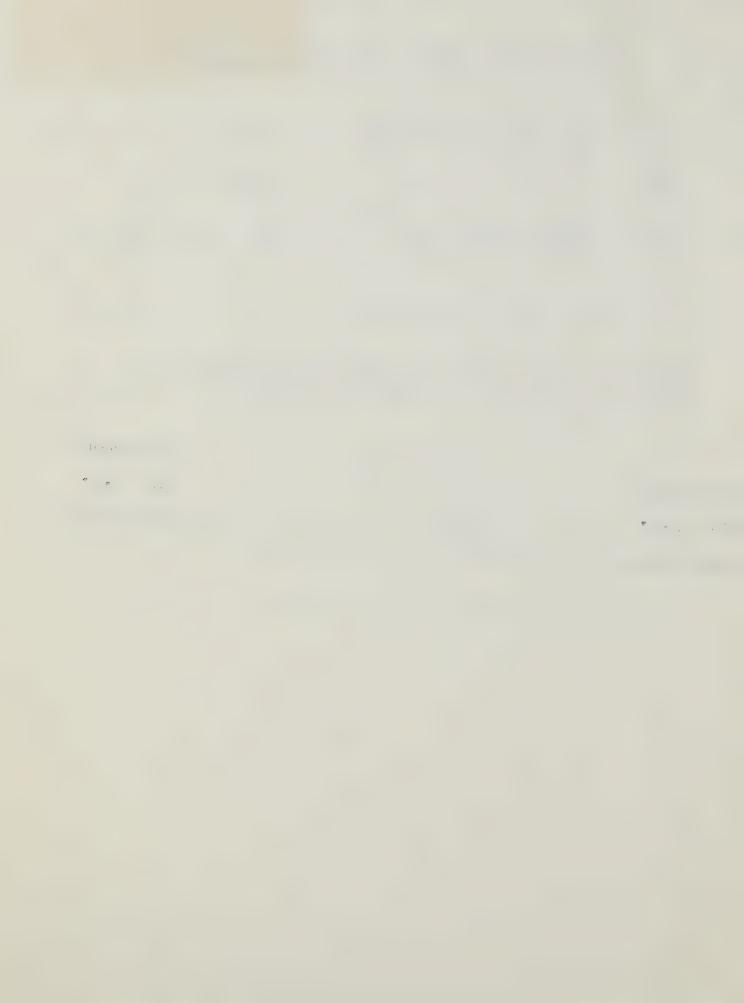
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URBAN MUNICIPAL

GOVERNMENT DOCUMENTS

GOVERNMENT DOCUMENTS

/jc





1987 September 29

# NOTICE OF MEETING

Hamilton Status of Women Sub-Committee 1987 October 19 5:45 o'clock p.m. Room 219, City Hall

> S.M. Glover Secretary

S.M. Glover

## **AGENDA**

- 1. Minutes of the meeting held 1987 September 14 (copy attached).
- 2. Committee Reports:

Executive Committee - Mary Jo McLaren Women in Society - Thelma McGillivray Women in the Media - Anne Stewart Women in the Workplace - Cathy Rankin

- 3. Discussion on the Abortion Issue.
- 4. Upcoming Community Events and Special Invitations.
- 5. Other Business.
- 6. Adjournment.

SG/jc



1987 September 14 5:45 o'clock p.m. Room 219, City Hall

The Hamilton Status of Women Sub-Committee met.

There were present: Mary Jo McLaren, Chairperson

Joan Balinson
Lynn Spencer
Doreen Johnson
Betty Kobayashi
Brian Lewis
Thelma McGillivray

Mary McKenzie Lorraine Putnins Cathy Rankin Anne Stewart

Regrets:

Alderman D. Christopherson

Also present:

Fleurette Osborne, McMaster University

Sharon Brown

Stella Glover, Secretary

The Chairperson welcomed new member - Lorraine Putnins, guest - Fleurette Osborne and observer - Sharon Brown to the meeting.

The Chairperson said Ms. Osborne was an Employment Equity Co-Ordinator at McMaster and Member at Large of the National Action Committee Executive.

Ms. Osborne advised the Sub-Committee of the Committee structure within NAC and the major issues with which NAC was dealing, including the Meech Lake Accord, Day Care, Refugee Bills C-84 and C-55, Family Law relating to Maintenance and Access, Sentencing and Legal Aid. She said it was hoped to form a network of people from across the country who were interested in specific issues in order to get a greater diversity of opinion instead of simply opinions from the Toronto area. Although the meetings were usually held once a month in Toronto, Ms. Osborne said the mid-year meeting would be held in Edmonton. She said NAC were presently preparing a kit of issues which they hoped would be ready for the mid-year meeting for member groups to use to prepare for the next election.

The Chairperson thanked Ms. Osborne for attending and bringing the Sub-Committee up to date with NAC business.

It was moved by Brian Lewis, seconded by Mary McKenzie that the minutes of the 1987 August 20 meeting be accepted. Carried.

The Chairperson gave the background to the press conference, stating that the clause relating to abortion had been removed because the Sub-Committee did not have a mandate on this issue, and that strong feelings for and against had been expressed. She thanked those who worked so hard on the press conference.

Welcome new member, guest & observer

Introduction of F. Osborne

Presentation

Mins of 87/8/20 adopted.

Discussion on press conference re: Provincial election



Discussion took place on reports in the press and it was noted that the Chairperson had clarified the Sub-Committee's use of the NAC document at

the press conference, but that the press had chosen to ignore the explanation and had misreported the situation.

Correspondence to be sent re: press conference

It was moved by Joan Balinson, seconded by Brian Lewis and carried that a letter of explanation and clarification be sent to NAC, copy to Susan Colley, together with copies of the newspaper cuttings of the Press Conference.

-2-

It was further moved by Thelma McGillivray, seconded by Anne Stewart and carried that a letter be sent to the Editor of the Hamilton Spectator explaining to the public at large why the press conference was held, and that the Sub-Committee certainly did not misrepresent the NAC document, but simply made deletions and additions. Copies of such a letter to be sent to all member of press who attended the press conference.

Anne Stewart offered to draft such a letter.

Discussion on tion deferred

It was moved by Anne Stewart, seconded by Mary McKenzie and carried that discussion on the abortion issue be deferred until the October meeting, in order that all members of the Sub-Committee be made aware that this item will be discussed.

Next mtg. - 10/19/87

The next regular meeting of the Sub-Committee will be held on Monday, October 19, 1987.

Report from Executive

The Chairperson reported on the Executive meeting and said the next meeting would be held on 1987 September 28. Members were asked to bring their own food in order to save money on the budget. Coffee only would be provided.

Report from Women in Society

Thelma McGillivray reported on the Women in Society Sub-Committee and gave an update on the forthcoming Women in Politics Conference.

Report from Women in the Media

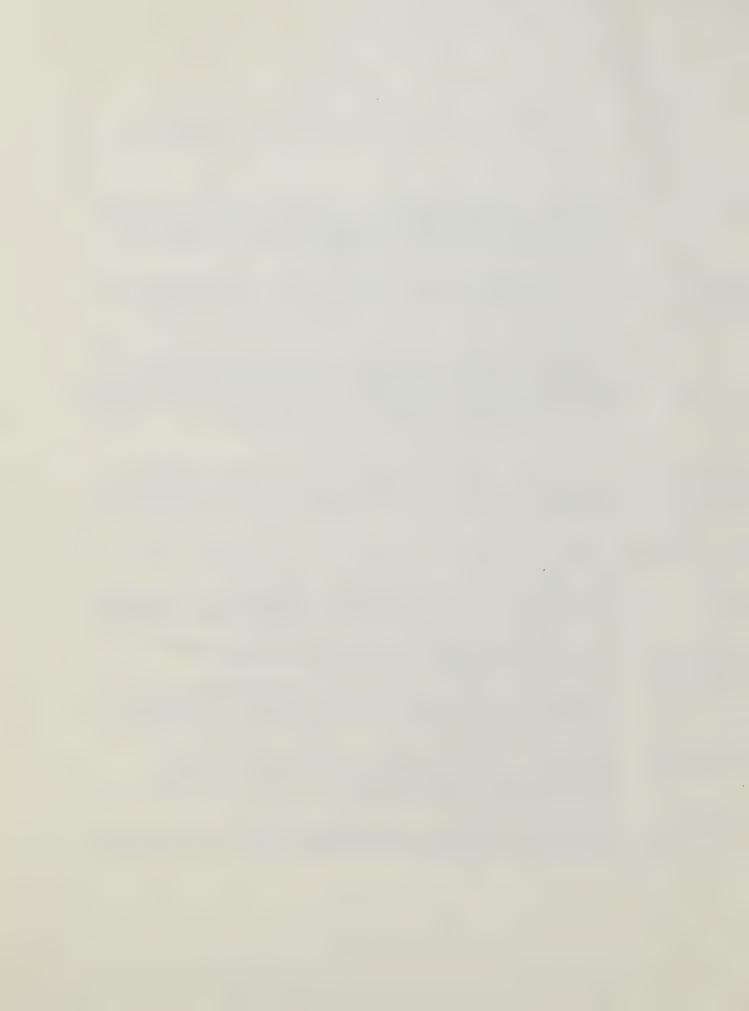
Anne Stewart advised that the Women in the Media Sub-Committee had not met since the last report due to vacations. She welcomed the new members of her Sub-Committee and said a meeting would be scheduled to discuss Women's World and possible limitations to the display due to budget restrictions.

Report from Women in the Workplace

Cathy Rankin said the next meeting of the Women in the Workplace Sub-Committee would take place on 1987 September 28. She said the Sub-Committee would probably be assisting other Sub-Committees and asked if any other Sub-Committees required help.

Community events

The Chairperson informed the Sub-Committee of upcoming community events and said a letter acknowledging the Sub-Committee's congratulations had been received from Joan MacDonald.



-3-

A letter was received from NAC requesting support for their Free Trade Protest. It was moved by Brian Lewis, seconded by Joan Balinson and carried that the Hamilton Status of Women Sub-Committee support the open letter to elected representatives, prepared by NAC, calling for a general election before any U.S.-Canada Free Trade Deal is finalized by the Federal government in order to determine whether the people of Canada are prepared to give the Federal government a mandate to sign and implement a U.S.-Canada Free Trade Agreement.

An invitation was received to a retirement party for Dorothy Thomas upon her retirement as Executive Director of the Multiple Sclerosis Society. A letter of congratulations is to be sent to Mrs. Thomas.

It was moved by Joan Balinson, seconded by Brian Lewis and carried that letters of congratulations be sent to Shirley Collins and Lily Munro upon their election to the Provincial government.

A lady attended, and requested the Sub-Committee's support in an appeal against a court decision with regard to enforcement of support payments. It was unclear as to how the Sub-Committee could assist in this matter and it was suggested that the applicant write to the Administrator of the Family Court and express her concerns. She could also contact the Department responsible for enforcement of maintenance payments and, in addition, could appeal the decision in order that her case be heard before a new judge. It was further suggested that the applicant contact the Sub-Committee again when she is in possesion of the court transcript.

There being no further business, the meeting then adjourned.

Taken as read and approved.

Mary Jo McLaren Chairperson

Stella Glover Secretary

/jc

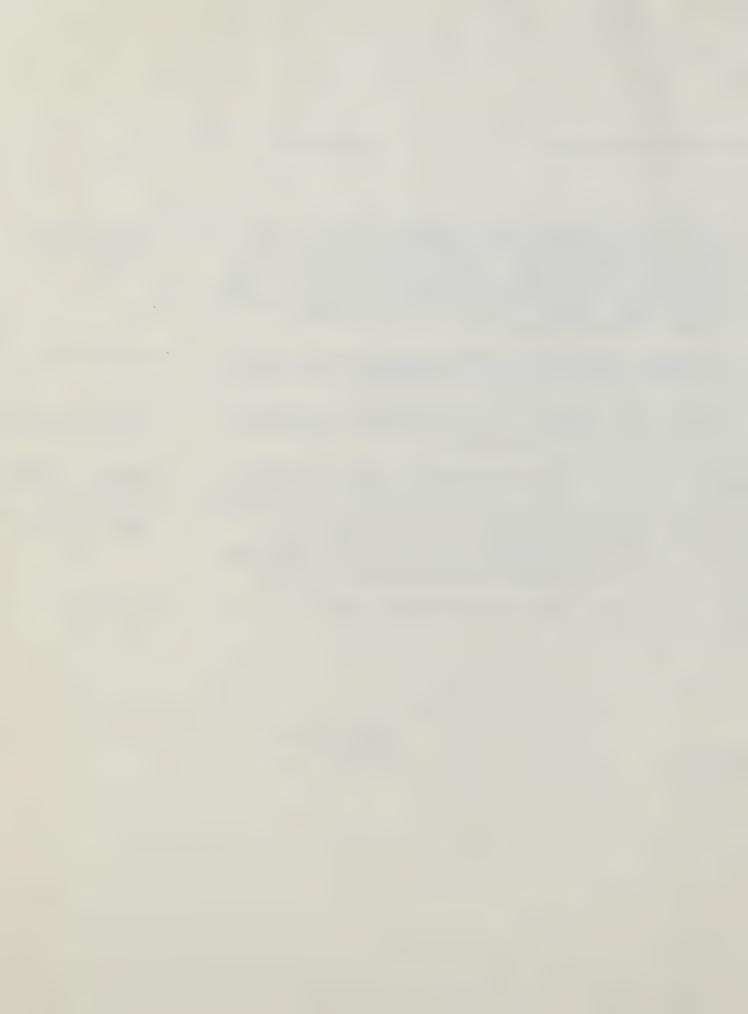
Support requested for Free Trade Protest

Dorothy Thomas

Letters of congrats to go to S. Collins, L. Munro

Request for support to appeal against court decision re: enforcement of support payments

Adjournment



1987 October 30

## NOTICE OF MEETING

Hamilton Status of Women Sub-Committee 1987 November 9 5:45 o'clock p.m. Room 219, City Hall

Stills Glover

S.M. Glover Secretary

## AGENDA

- 1. Minutes of the meeting held 1987 October 19 (copy attached).
- 2. Committee Reports:

Executive Committee - Mary Jo McLaren Women in the Media - Anne Stewart Women in Society - Thelma McGillivray Women in the Workplace - Cathy Rankin

- 3. Upcoming Community Events and Special Invitations.
- 4. Other Business.
- 5. Adjournment.

SG/jc

URBAN MUNICIPAL

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1987 October 19 5:45 o'clock p.m. Room 219, City Hall

The Hamilton Status of Women Sub-Committee met.

There were present: Ma

Mary Jo McLaren, Chairperson

Alderman M. Kiss Joan Balinson Lorraine Putnins Doreen Johnson Brian Lewis Lynne Spencer Cathy Rankin Anne Stewart Judy Worsley

Regrets:

Mary McKenzie

Thelma McGillivray

Alderman D. Christopherson

Also present:

Stella Glover, Secretary

It was moved by Lynne Spencer, seconded by Brian Lewis and carried that the minutes of the meeting held 1987 September 14 be adopted.

The Chairperson reported on the Executive Committee meeting of September 28. She said the vacancy on the Executive Council had been discussed, and the Mayor had been asked to consider Alderman Kiss for this vacancy.

Applicants had been interviewed for the position of Dinner Co-Ordinator and eventually, Linda McDermott had been chosen.

The Chairperson advised the Sub-Committee that she had met with the secretary and past secretary, Susan Reeder, and a budget request had been submitted for a 4.5% increase in 1988.

It was noted that the Chairperson of the Women in Society Sub-Committee, Thelma McGillivray, was ill. The Chairperson is to send a card on behalf of the Sub-Committee.

Anne Stewart reported on the Women in the Media Sub-Committee and advised of a request by Women's World that the Sub-Committee take a table of 10 people at the luncheon. She thanked the Women in the Workplace Sub-Committee for their help with the questionnaire and circulated copies of a draft flyer advertising the Women of the Year Dinner for discussion and possible amendments. Work schedules for the Women's World booth were then determined.

Mins. 9/14/87 adopted

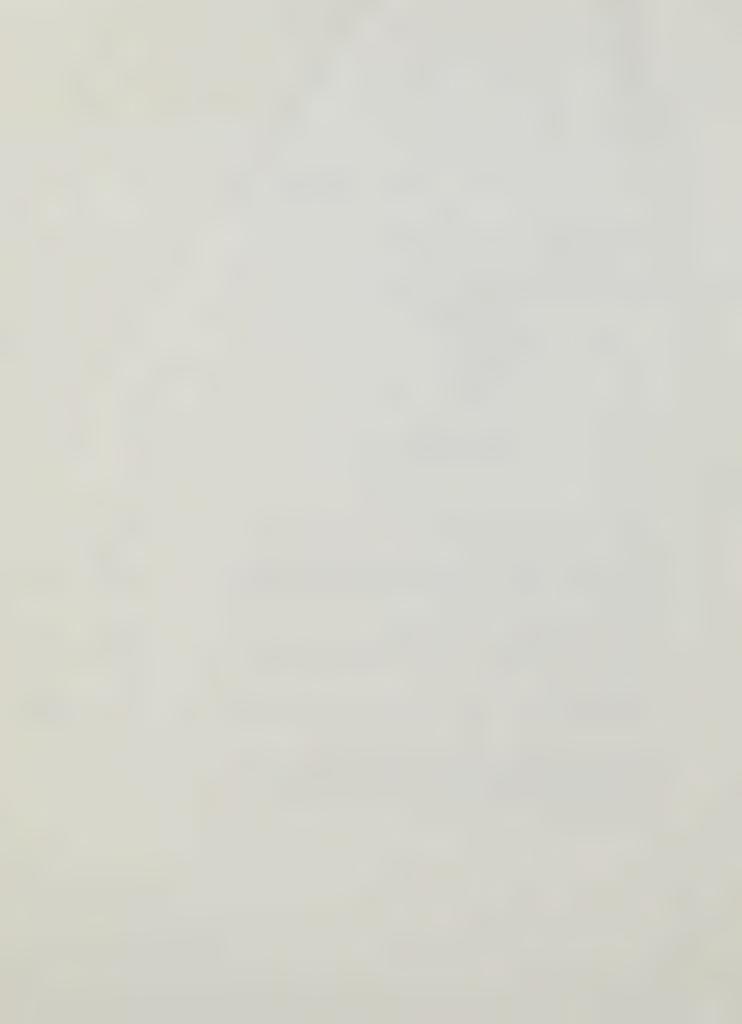
Executive Committee report

Dinner Co-ordinator chosen

Budget - 1988

Women in Society chairperson ill

Women in Media report



Women in the Workplace report

Cathy Rankin said the Women in the Workplace Sub-Committee had assisted the Women in the Media Sub-Committee with the formulation of a questionnaire to be handed out at Women's World, and would be responsible for tabulating the results. She said the Sub-Committee are planning their own project to be a study on hiring of women in the service professions, e.g. fire and police departments.

Social Housing Coalition

Anne Stewart reported on the Social Housing Coalition, and said that petitions had been prepared regarding the need for more social housing and would be presented at the next meeting of the Social Housing Committee.

Abortion issue discussed

The Chairperson pointed out that the Sub-Committee did not have an official position on the abortion issue and asked the Sub-Committee, in view of the recent press conference, whether they felt the Sub-Committee should take a stand on this issue. After considerable discussion the concensus of the Sub-Committee was that the Hamilton Status of Women Sub-Committee not take a stand on the abortion issue because the Sub-Committee was split on the issue and it was not considered to be within the mandate of the Sub-Committee to take a stand.

Community events

The Chairperson informed the Sub-Committee of upcoming Community events and invitations.

const. Mary Sullivan

It was moved by Joan Balinson and carried that a letter of congratulations be sent to Constable Mary Sullivan, the first woman to be appointed to the Police Tactical Team.

cabinet members

congrats. to female It was moved by Joan Balinson, seconded by Alderman Kiss and carried that letters be sent to all female Cabinet Members congratulating them on their success.

Workforce Survey being done by Mayor's Race Relations Cttee.

Joan Balinson drew the Sub-Committee's attention to a Workforce Survey which was being conducted on behalf of the Mayor's Race Relations Committee. She requested that the Chairperson be invited to attend the meeting when the results were presented.

Request for rep. for A request was received from the Women's Centre for a representative of the Council of Women

Hamilton Status of Women Sub-Committee to sit on the Council of Women.

Adjournment

There being no further business, the meeting then adjourned.

Taken as read and approved.

Mary Jo McLaren Chairperson

Stella Glover Secretary



1987 November 25

#### NOTICE OF MEETING

Hamilton Status of Women Sub-Committee 1987 December 14 5:45 o'clock p.m. Room 219, City Hall

7:30 o'clock p.m. Caddies Place 20 Augusta Street

Please note that we will have a brief business meeting to discuss the Women of the Year Awards Banquet and full attendance is required. The meeting will commence promptly at 5:45 p.m.

At 7:30 p.m. we will adjourn to Caddies Place for our Christmas Dinner. There will be no charge for dinner, but drinks are the responsibility of individual members.

It is important that <u>all</u> members R.S.V.P. Stella Glover (526-3993) by **December 10th** as the restaurant needs to know how many people to expect.

URBAN MUNICIPAL

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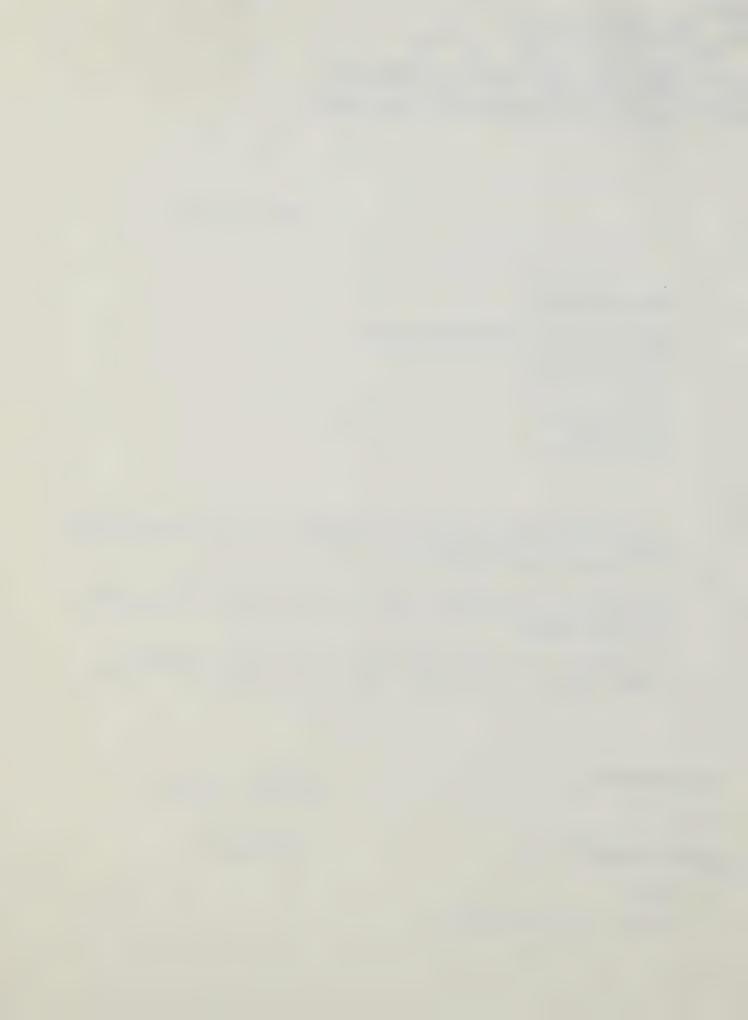
GOVERNMENT DOCUMENTS

MJM/jc

encl.: Parking Permit

Stella Glover Secretary

Stella Glover



CAHONHBL ADS

1987 December 23

#### NOTICE OF MEETING

Hamilton Status of Women Sub-Committee 1988 January 11 5:45 o'clock p.m. Room 233, City Hall

Stilla Glar-

Stella Glover Secretary

# AGENDA

- 1. Minutes of the meeting held 1987 December 4. (copy attached)
- 2. Committee Reports:

Executive Committee - Mary Jo McLaren Women in the Media - Anne Stewart Women in Society - Thelma McGillivray Women in the Workplace - Cathy Rankin

- 3. Upcoming Community Events and Special Invitations.
- 4. Other Business.
- 5. Adjournment.

URBAN MUNICIPAL

JAN - 6 1988

GOVERNMENT DOCUMENTS

SG/jc

NOTE: Following the regular meeting there will be a meeting to finalize the selection of the Women of the Year Award Winners.



Monday 1987 December 14 5:45 o'clock p.m. Room 219, City Hall

The Hamilton Status of Women Sub-Committee met.

There were present: Mary Jo McLaren, Chairperson

Alderman M. Kiss

Alderman D. Christopherson

Joan Balinson Lynn Spencer Doreen Johnson Betty Kobayashi Brian Lewis

Thelma McGillivray Mary McKenzie Lorraine Putnins Cathy Rankin Anne Stewart

Regrets:

Judy Worsley

Also present:

Stella Glover, Secretary

The Women of the Year Dinner was discussed, and concern expressed that Ellen Fairclough was not able to make a commitment for the dinner. It was the concensus of the Sub-Committee that Ellen Fairclough's name be included in the programme and that she be honoured in her absence in the event that she was unable to attend. The Chairman is to advise Ms. Fairclough that the Sub-Committee will contact her again two weeks prior to the dinner.

Anne Stewart reported for Women in the Media. She thanked those who participated at Women's World, and made recommendation that, in future, members find their own replacement if unable to attend, in order that the booth is manned at all times. She further recommended that the poor policy on wheelchair access to the second level be brought to the attention of Bill Penfold.

The Committee passed a motion that a letter be sent to Mr. Penfold, Manager of the Convention Centre, regarding the poor policy on wheelchair access to the second level of the Convention Centre at the Women's World Convention.

With regard to the Women of the Year Dinner, Ms. Stewart said letters had been sent to Connie Smith and Vic Cummings on December 11 requesting that the speaker be highlighted on the day of the dinner. A letter had also been sent to Wendy's Restaurant requesting sponsorship of the Press Conference.



Joan Balinson suggested that presigned copies of Sister Bertell's book be made available for sale before the Dinner, Sister Bertell to be asked to sign them following the Press Conference. Renee Albrecht of the Women's Bookstop had volunteered to take care of the details, and the Chairperson was to contact Sister Bertell to ensure her agreement.

Mrs. Balinson said the rings were ordered for the Women of the Year, although the price was not yet available. She suggested that Lynda McDermott be invited to attend the next meeting in order that she could make the acquaintance of the Sub-Committee.

Scrolls were discussed, and the Secretary is to ascertain whether Appreciation Certificates could be provided by the Mayor's office for this purpose.

Minutes of the meeting held 1987 November 9 were adopted as amended to delete the "e" from Lynn Spencer's name.

Cathy Rankin reported for Women in the Workplace and said that Brian Lewis was taking care of the plaque and Lynn Spencer contacting women's groups regarding brochures, for the Women of the Year Dinner.

Thelma McGillivray reported for Women in Society and gave an update on the Women in Politics Conference. She said a few jobs were still available, and recorders were needed. Ms. McGillivray said the performance of Agnes MacPhail would cost \$900.00 for which tickets would be sold at a cost of \$10.00. As the production would take place in the Council Chamber, with limited space, it was proposed to seat the first 200 ticket holders inside the Chamber, with the remainder of the audience seated outside.

Ms. McGillivray said the ad for the Women of the Year Dinner had appeared in the November 14th edition of The Spectator, and free publicity had been given in the "Events" column. A letter is to be sent to the editor of The Spectator by Ms. McGillivray, thanking them for the publicity given to the Women of the Year Dinner.

Lorraine Putnins supplied suggested criteria for the selection process for the Women of the Year Awards. It was agreed by the Sub-Committee that the nomination meeting scheduled for January 7th be held on January 4th at the home of Anne Stewart and any decisions ratified at a second meeting to be held following the regular Sub-Committee meeting on January 11th.

The Chairperson informed the Sub-Committee of upcoming community events and invitations. A card is to be sent by the Chairperson to Jody Orr of the Social Planning and Research Council, wishing her good luck in her new position.



A letter of thanks is to be sent to Margaret Mitchell who was the N.D.P. Status of Women Critic, for her efforts on behalf of the women in Canada.

The Sub-Committee approved a motion that a letter of thanks be sent to Geoff Scott, thanking him for meeting with members of the Committee during the year and his subsequent work with the Sub-Committee investigating funding for women's groups, with copies to area M.P.'s.

The Sub-Committee were advised of an Ontario Day Care Advocacy Conference in Toronto from April 22 to 24.

The Sub-Committee approved a motion that the Hamilton Status of Women Sub-Committee run, an educational evening on Free Trade and its impact on Canadian women in conjunction with the Women's Committee of the Hamilton and District Labour Council.

There being no further business, the meeting then adjourned.

Taken as read and approved.

Mary Jo McLaren Chairperson

Stella Glover Secretary

/jc



